MINUTES OF SPECIAL BOARD MEETING OF HOLY CROSS ENERGY

DECEMBER 5, 2024

A special meeting of the Board of Directors of Holy Cross Electric Association, Inc., a/k/a Holy Cross Energy (hereinafter called "Holy Cross"), a Colorado cooperative association, was held at the Avon Training Room at 41284 Highway 6 in Eagle County, Avon, CO, on December 5, 2024, at 7:50 a.m. The meeting was also held on Webex. Notice of the meeting was given in accordance with Colorado law and the bylaws of Holy Cross.

Agenda Item 1: Roll Call. Chair David C. Munk called the meeting to order and reported that six of the seven Directors were present, Robert H. Gardner, Kristen N. Bertuglia, David C. Munk, Adam Quinton, Keith E. Klesner, Alexander DeGolia [absent], and Linn Brooks. Staff attending included Bryan J. Hannegan, President and Chief Executive Officer; Sam Whelan, Vice President—Finance; and Trina Zagar-Brown, Vice President—Business Services. No others were on the web meeting.

Agenda Item 2: <u>Adjourn Previous Board Meeting</u>. Chair Munk adjourned the meeting of the Board of Directors originally convened on November 21, 2024, and then continued to today's meeting. [7:53]

Agenda Item 3: <u>Public Comment</u>. Chair Munk asked for comments from members of the public present. No members of the public were present in person or on the web. [7:54]

Agenda Item 4: <u>Executive Session</u>. Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED, that the Board enter executive session to consider documents or testimony given in confidence generally relating to general legal counsel personnel matters. All staff members remained in the Board room.

A break was taken. [9:40 – 10:00]

A break was taken. [11:40 – 13:00]

A break was taken. [14:45 – 15:03]

Director DeGolia joined the meeting by Webex. [15:03]

No action was taken by the Board to make final policy decisions or adopt or approve any resolution, rule, regulation, or formal action, any contract, or any action calling for the payment of money. Direction was given to negotiators.

Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED, that the Board exit executive session. [16:21]

Agenda Item 5: <u>Continuation of Board Meeting</u>. Chair Munk continued the meeting until a Regular Board Meeting on **Wednesday, December 18, 2024, at 9:00 a.m.**, to be held at the main office at 3799 Highway 82 in Garfield County, Glenwood Springs, CO. [16:22]

	Secretary – Alexander DeGolia	
APPROVED:		
Chair – David C. Munk		

2024-2025 Holy Cross Energy Board Meeting Schedule [Third Wednesday of each month]

December 18, 2024—in person at Glenwood

January 15, 2025 – Webex

February 19, 2025—in person at Cooley Mesa

March 19, 2025—Webex

April 16, 2025—Webex

May 21, 2025—Webex

The Annual Meeting of Members will be held on
June [TBD] 2025, at _____

June 18, 2025—in person at Glenwood

July 16, 2025—Webex

August 20, 2025 (strategic planning)—in person TBD

September 17, 2025—Webex

October 15, 2025—in person at Cooley Mesa

November 19, 2025—Webex

December 17, 2025—in person at Glenwood