MINUTES OF REGULAR BOARD MEETING OF HOLY CROSS ENERGY

NOVEMBER 6, 2024

A special meeting of the Board of Directors of Holy Cross Electric Association, Inc., a/k/a Holy Cross Energy (hereinafter called "Holy Cross"), a Colorado cooperative association, was held at the main office at 3799 Highway 82 in Garfield County, Glenwood Springs, CO, on November 6, 2024, at 10:11 a.m. The meeting was held on Webex with Board members and staff appearing electronically. Notice of the meeting was given in accordance with Colorado law and the bylaws of Holy Cross.

Agenda Item 1: Roll Call. Chair David C. Munk called the meeting to order and reported that six of the seven Directors were present, Robert H. Gardner, Kristen N. Bertuglia, David C. Munk, Adam Quinton, Keith E. Klesner [absent], Alexander DeGolia, and Linn Brooks. Staff attending included Bryan J. Hannegan, President and Chief Executive Officer; Sam Whelan, Vice President—Finance; and Trina Zagar-Brown, Vice President—Business Services. Also attending was General Legal Counsel Randolph W. Starr, Johnathan Rosales Perez, and Betsey Seymour. No others were on the web meeting.

Agenda Item 2: <u>Adjourn Previous Board Meeting</u>. Vice Chair Brooks adjourned the meeting of the Board of Directors originally convened on October 23, 2024, and then continued to today's meeting. [10:12]

Agenda Item 3: <u>Public Comment</u>. Vice Chair Brooks asked for comments from members of the public present. No members of the public were present in person or on the web. [10:12]

Agenda Item 4: <u>Executive Session</u>. Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED, that the Board enter executive session to consider documents or testimony given in confidence generally relating to general legal counsel personnel matters. All staff members remained in the Board room.

No action was taken by the Board to make final policy decisions or adopt or approve any resolution, rule, regulation, or formal action, any contract, or any action calling for the payment of money. Direction was given to negotiators. During the session President and CEO Hannegan left the meeting and then returned to the meeting; and Vice Presidents Whelan and Zagar-Brown left the meeting and then returned to the meeting.

Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED, that the Board exit executive session. [12:48]

Agenda Item 5: <u>Continuation of Board Meeting</u>. Chair Munk continued the meeting until **Thursday, November 21, 2024, at 10:00 a.m**. The next meeting will be held by Webex. [12:48]

| | Secretary – Alexander DeGolia | |
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| APPROVED: | | |
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| Chair – David C. Munk | | |

2024-2025 Holy Cross Energy Board Meeting Schedule

[Third Wednesday of each month]

November 21, 2024—Webex NOTE NEW DATE

December 18, 2024—in person at Glenwood

January 15, 2025 – Webex

February 19, 2025—in person at Cooley Mesa

March 19, 2025—Webex

April 16, 2025—Webex

May 21, 2025—Webex

The Annual Meeting of Members will be held on June [TBD] 2025, at _____

June 18, 2025—in person at Glenwood

July 16, 2025—Webex

August 20, 2025 (strategic planning)—in person TBD

September 17, 2025—Webex

October 15, 2025—in person at Cooley Mesa

November 19, 2025—Webex

December 17, 2025—in person at Glenwood