MINUTES OF REGULAR BOARD MEETING OF HOLY CROSS ENERGY

AUGUST 14, 2024

A regular meeting of the Board of Directors of Holy Cross Electric Association, Inc., a/k/a Holy Cross Energy (hereinafter called "Holy Cross"), a Colorado cooperative association, was held at the Colorado Mountain College Morgridge Commons at 815 Cooper Avenue, 2nd Floor, Glenwood Springs, CO, on August 14, 2024, at 8:35 a.m. The meeting was held in person and virtually on WebEx with some Board members and staff appearing electronically. Notice of the meeting was given in accordance with Colorado law and the bylaws of Holy Cross.

Agenda Item 1: <u>Roll Call</u>. Chair David C. Munk called the meeting to order and reported that all seven Directors were present, Robert H. Gardner, Kristen N. Bertuglia, David C. Munk, Adam Quinton, Keith E. Klesner, Alexander DeGolia, and Linn Brooks. Staff attending included Bryan J. Hannegan, President and Chief Executive Officer; David Bleakley, Vice President — Engineering; Cody O'Neil, Vice President—Operations; Sam Whelan, Vice President—Finance; Jenna Weatherred, Vice President—Member and Community Relations; and Trina Zagar-Brown, Vice President—Business Services. Also attending was General Legal Counsel Starr who appeared on WebEx. No others were on the web meeting.

Agenda Item 2: <u>Adjourn Previous Board Meeting</u>. Chair Munk adjourned the meeting of the Board of Directors originally convened on July 17, 2024, and then continued to today's meeting. [08:35]

Agenda Item 3: <u>Public Comment</u>. Chair Munk asked for comments from members of the public present. No members of the public were present in person or on the web. [08:35]

Agenda Item 4: Employee Recognition.

July Service Recognition:

Lindsey Williams, Community Outreach Specialist is celebrating 5 years of service.

Mitch Mulhall, AMI Infrastructure Technician is celebrating 10 years of service.

Recent New Hires, Promotions and Departures:

Allison Kudlicki joined us on July 23, 2024, as an Enterprise Applications Analyst in Glenwood Springs.

Travis Sarbin has been promoted to Manager, Systems & Network. He previously held the Senior Systems Administrator position. His promotion took effect on August 1, 2024.

Ilka Hettrich has been promoted to Member Services Representative II. She previously held the Member Services Representative I position. Her promotion took effect on August 1, 2024. [08:43]

Agenda Item 5: <u>Consent Calendar</u>. The following informational items were presented to the Board in the form of written reports and memoranda:

- a. Minutes of July 17, 2024, Regular Meeting
- b. Treasurer's Report

- c. Safety Committee Minutes
- d. Cyber and Physical Security Committee Minutes
- e. Diversity, Equity, and Inclusion Committee Minutes
- f. Power Supply and Programs Report
- g. System Reliability Report
- h. Community Energy Systems Report
- i. Member Participation Report
- j. Legislative and Regulatory Report
- k. Attorney's Report
- 1. Board Committee Reports
- m. Directors' Reports

Questions posed by Board members were answered by Staff members. Upon motion duly made, seconded, put to a vote and unanimously carried, it was

RESOLVED, that the items on the Consent Calendar be approved. [09:02]

Agenda Item 6: <u>Staff Reports</u>. The Staff Reports were delivered to the Board members prior to the meeting. Questions from Board members were answered by Staff members. [09:11]

Agenda Item 7: <u>Old Business</u>. None. [09:11]

Agenda Item 8: New Business.

None. [09:11] A short break was taken. [09:17]

Agenda Item 9: <u>Executive Session</u>. Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED that the Board enter executive session to engage in enterprise risk assessment and strategic planning. All staff members remained in the Board room.

A short break was taken. [10:54 to 11:02]

Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED that the Board exit executive session. [11:59]

A break for lunch was taken. [11:59] Keith Hay from the Colorado Energy Office joined the Board during the lunch break, and he made a visual and verbal presentation, and he responded to questions. [12:20] At the end of the lunch break, Mr. Hay left the Board room. [13:46] A short break was taken. [14:02]

Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED that the Board enter executive session to engage in enterprise risk assessment and strategic planning. All staff members remained in the Board room.

Upon motion duly made, seconded, put to a vote and unanimously carried, the following resolution was adopted:

RESOLVED that the Board exit executive session. [15:25]

Agenda Item 10: <u>Items for Future Agendas</u>. Discussion about the items on the list ensued. [15:30]

Agenda Item 11: <u>Continuation of Board Meeting</u>. Chair Munk continued the meeting until **Wednesday, September 18, 2024, at 9:00 a.m.** The next meeting will be held by WebEx. [15:30]

	Secretary – Robert H. Gardner	
APPROVED:	•	
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Chair – David C. Munk		

2024 Holy Cross REA Board Meeting Schedule [Third Wednesday of each month]	
September 18, 2024—WebEx	
October 23, 2024—in person—Cooley Mesa	
November 20, 2024—WebEx	
December 18, 2024—in person—Glenwood	

EARLY TENTATIVE	
2025 Holy Cross REA Board Meeting Schedule	
[Third Wednesday of each month]	
January 15, 2025—WebEx	
February 19, 2025—in person at Cooley Mesa	
March 19, 2025—WebEx	
April 16, 2025—WebEx	
May 21, 2025—WebEx	
The Annual Meeting of Members will be held on June [?], 2025, at	
June 18, 2025—in person at Glenwood	
July 16, 2025—WebEx	
August 20, 2025 (strategic planning)—in person TBD	
September 17, 2025—WebEx	
October 15, 2025—in person at Cooley Mesa	
November 19, 2025—WebEx	
December 17, 2025—in person at Glenwood	