

PUBLIC NOTICE

**HOLY CROSS ENERGY
MEETING OF BOARD GOVERNANCE COMMITTEE**

**Board Room
3799 Highway 82, Glenwood Springs, CO 81602**

**Friday, March 12, 2021
2:00 p.m.**

1. Roll Call
2. Board Compensation and Expenses
 - a. Review of 2020 Actuals
 - b. Comparison with NRECA and CREA Data
 - c. Board Chair / Committee Chair Compensation
3. Board Culture Assessment
4. Corporate Policy 2.2 - Access to Books, Records, Business Files, Databases or Personnel Files
 - a. Cost Recovery for Public Document Requests
5. Board Self-Assessment
6. CEO Performance Review Process
 - a. Review of Current Structure
 - b. Board Expectations for 2021
 - c. Employment Contract vs "At Will" Employment Educational Discussion

Robert Gardner
Board Chair