

**HOLY CROSS ENERGY
MEETING OF GOVERNANCE COMMITTEE
Webex Meeting
Wednesday, December 2, 2020
10:00 a.m.**

1. Roll Call
2. Director Issues
 - a. Increasing Director terms of office from three years to four years. If so, implementation options for the 6/2021 Director election cycle.
 - b. Consider limiting the number of terms an individual Director can hold.
 - c. Review Director District member/meter counts and Director representation by district.
 - d. Consider possible future expansion of the number of Directors on the HCE Board.
3. President/CEO 2020 Performance Review Process
 - a. Timing of evaluation process
 - b. Survey questions
 - c. Invite direct reports to participate
 - d. Sources for compensation comparison
4. Recover a portion of expenses to fulfill a request for information
5. Board Self-Assessment
6. Proposed draft Corporate Policy regarding Director duties, responsibilities, standards of conduct, and professional conduct.